

581.15 **Free Saturday**

581.151 **Free Saturday Combined With Annual/ Sick Leave**

A regular rural carrier or substitute rural carrier (Designation 72) or a rural carrier associate (Designation 74) in a leave earning capacity who has an approved absence on Saturday occurring within or at the beginning or end of a period of annual or sick leave is not charged such leave or loss of compensation, provided:

- a. There are more than 5 days of annual or sick leave within the period; or
- b. There are more than 4 days of annual or sick leave plus a holiday within the period. If a holiday falls on Saturday, which is a scheduled workday, absence on the preceding Friday will not be charged to leave. If the leave period is for 4 days, or less absence on the Friday will be charged to leave.
- c. Interruption during the approved period of annual or sick leave by court leave due to circumstances beyond the employee's control shall not disqualify the carrier for coverage as provided in *a.* or *b.* above.

581.152 **Maximum Free Saturdays Within a Pay Period**

Maximum free Saturdays within a pay period include the following:

- a. 6-day routes H or M may receive 2 free Saturdays within the pay period (see exhibit 581.152).
- b. 5.5-day J routes receive only 1 free Saturday per pay period.
- c. 5-day K routes do not receive free Saturdays.

Exhibit 581.152  
**Free Saturdays**

BRENTON		DL		26-4567		E 469-35-6521		710		H001		A		96		13									
Name of Assigned Carrier										Finance Number		Social Security Number				Des/Act		Rt. No.		FLSA		Yr.		PP	
WK	Actual Mkly Hrs	Days Assigned Carrier Absent (codes on reverse)						Daily Overtime	Training Hours	COP Hrs	Limited Dty Hrs	Travel Hours	Rte Dev	GT Veh	Miles Omit	XMAS ASSIST WORK HOURS									
		Sat.	Mon.	Tue.	Wed.	Thur.	Fri.	Hrs   100s	Hrs   100s		Hrs   100s	Hrs   100s				Hrs   100s									
1		A	A	A	A	A																			
2	41.30	A																							
										Week 1 Information						Week 2 Information									
Des/Act		Name of Relief Carrier				SSN		Actual Mkly Hrs	Ir	No EN	Whole Miles Dev + Omit -		Actual Mkly Hrs	Tr	No EN	Whole Miles Dev + Omit -									
750		O'Connor W				891-26-5423		37.50	6				07.50	1											
								Hrs   100s					Hrs   100s												
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This certifies that the above carrier rendered service in compliance with Postal regulations										Postmaster's Signature						Date		Carrier Initial							

The assigned carrier is charged 5 days' annual leave and is compensated as follows:

- Week 1 5 days' annual leave and 1 free Saturday at the evaluation of the route.
- Week 2 40.00 hours at RSC B, grade 5 attained step, plus 1.30 hours at 150 percent of same rate and six trips EMA. Saturday is a free Saturday.

The substitute carrier is compensated as follows:

- Week 1 6 days at the appropriate daily rate of pay and six trips EMA for week 1, and 1 day plus EMA for week 2.